



# JEEViKA

An Initiative of Government of Bihar for Poverty Alleviation

**Bihar Rural Livelihoods Promotion Society**  
**State Rural Livelihoods Mission, Bihar**



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BRLPS/PF/4021617/ 3003

Date: 20.01.2016

## Office Order

Mr. Vijay Kumar Srivastava, Block Project Manager, BPIU – Silao, was issued a show-cause notice, dated 2<sup>nd</sup> November 2015 seeking explanation therein regarding concealment of the important personal information while applying for the position of BPM, allowing to take away books of record of concerned PMU unauthorizedly, misbehaviour with his co-workers, indulging in using indecent and vulgar language in the office etc. The reply, dated – 09.11.2015 submitted by Mr. Vijay Kumar Srivastava in this regard has been considered and found unacceptable due to reasons mentioned hereunder:

1. Mr. Vijay Kumar Srivastava has stated that he was not aware about the HR norms of the society and he did not want to take advantage of experience gathered by him during his tenure as Community Coordinator in JEEViKA as he had already resigned from the said position in JEEViKA.

Thus, he accepted the fact that he concealed the information regarding his employment in Jeevika. This information was vital because it was found that while employed in Jeevika previously, he had been warned against his unauthorised absence, misbehaviour, insubordination and riotous & disorderly behaviour. But, before the finalisation of case Mr. Srivatava tendered his resignation from the services of the BRLPS that was accepted by the Competent Authority. Hence, in order to cover up the above mentioned facts that might have hampered his chances of selection, Mr. Srivastava concealed the facts related to his prior engagement with Jeevika at the time of applying for the position of BPM. Thus, by concealing this fact, he violated provisions of para 10 of the letter of appointment issued to him.

According to this provision, concealment of facts shall lead to immediate termination of the contract. His explanation in this respect is not acceptable.

2. Mr. Vijay Kumar Srivastava has written that he has no understanding of the books of records. This cannot be accepted because he himself had been a community coordinator in Jeevika previously and he cannot say that he did not know about the books of records. This explanation also cannot be accepted.
3. Further, replies submitted by Mr. Vijay Kumar Srivastava regarding the other allegations made against him in the above mentioned show-cause notice have also not been found to be satisfactory. It is clear that he does not have cordial relation with the staff and instead of explaining his behaviour, he believes more in accusing the DPM. Hence his explanation cannot be accepted.

Therefore, in view of the above facts, Mr. Vijay Kumar Srivastava, BPM, BPIU – Silao, Nalanda is hereby terminated from the services of BRLPS with immediate effect.

**By the order of CEO**

*Anand Shankar*  
20/1/16

**(Anand Shankar)**

State Project Manager - HRD

CC:

1. DPM – Nalanda is requested to ensure service of the letter to the concerned employee.
2. Manager – HR, Nalanda
3. FM – Nalanda
4. Ms. Bhawana, OA – HR – For reference and record
5. IT section – Removal of mail Id
6. Communication Section – For deactivation of CUG sim